

Notes from the Shared Governance Councils

by Betsy Kullman, Executive Vice President and Chief Nursing Officer, and Kevin J. Ribby, MSN, RN, BC, GCNS, Director Med/Surg Services

Nursing Development Council

Sarah Graves reported to the committee that Lisa Cox accepted the co-chair position and that Penny Davis has volunteered to stay in the secretary position for the coming year. Carolyn Burton reported that Manager Training for Competencies is in NetLearning and all managers need to sign up for a session. She also reported that 10 nurses attended the neuro certification review course. Training for our new glucometers will be held from April 22 through May 2. Everyone must attend a training session in order to use the new meters. Superusers will be trained for each unit for ongoing education of new employees. The Certified Nurses celebration was held and there was good attendance of both certified nurses and those who were interested in certification. Sarah Graves and Alice Kirby stated that Gary Sullivan and Lisa Hyman have attended several unit meetings to discuss disasters and legal issues and the staff has been very responsive to both presentations. The PCCN and CCRN review courses will be held July 15 through 17. If you are interested in attending, please sign up in NetLearning and speak with your managers so that you can arrange your schedule around the days that the classes are scheduled.

Clinical Ladder Committee

Dee Rheame reported that there are 14 new challenges and 15 renewals for April. April Challenge Reviews were held on April 17. A work out session for new challengers was held on March 19. Dee is working with Sally Tanaro to schedule a workout session for The Medical Center at Scottsville. A long discussion was held to discuss the Clinical Ladder application process. Effective immediately, all challengers must complete their application, have it signed by their manager, and then submit it to the Clinical Ladder chairperson to receive an advisor.

Policy and Procedure

The committee reviewed 28 policies. Revisions will be coming to all of you via e-mail.

Recruitment, Retention and Recognition Council

Old Business:

March Nursing Satisfaction went well with passing out the hot chocolate packages. Discussed possible things to do for the second quarter for Nursing Satisfaction.

Cast your vote today for Nurse of the Year and Nursing Clinical Support Employee of the Year



Voting ends Friday, April 26

New Business:

Michelle Mefford, Recruiter with HR, reported that there are currently 24 RN and 8 CNA vacancies corporate-wide. RNAs interviewed included 46 candidates with 18 of them being internal. Nursing and HR interviewed candidates for SNR positions April 12. There are 15 candidates and the SNRs will start on May 20.

Nurses's Walk will be 3:30 p.m. on Monday, May 6. An article for *Nursing Notes* has been submitted. Flyers for the Walk have been developed.

The Recruitment, Retention and Recognition committee combined for the second half of the meeting with representatives from the Clinical Support committee. They broke out into the sub-committees to select food, decorations and programs/pictures. Betsy Kullman, CNO, came and supported the council, and had input for the Nurses Week celebration. It was discussed that the nominees for Nurse and Clinical Support of the Year would be chosen on Thursday, April 4.

Research Council

Old Business:

An update on the Evidence-based Practice Program held March 16 was reported byCarolynn Burton, RN with Education.

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Carolynn reported that there were approximately 15 participants and CEUs were available for the program.

New Business:

2013 EBP workout sessions were held on April 3 from 8–11:00 a.m. in classroom 7 in the Education building.

Chair reviewed PICO questions from the following units: 2B, 4C, 5C, ICU, 4D, NICU, PACU and Cath Lab.

Election of Co-Chair: Mark Flener, RN, PACU will be the new co-chair of the Research Council.

Clinical Informatics Subcommittee:

Old Business: None

New business:

BMV Schedule: 5A and 5B were the next units to go live on April 9 and will be followed by the 4th floor on April 30.

Weights: Wt's are all over the board. Addressed in the manager meeting by the CNO on April 3.

Finding ED Documentation: Went live with EMR same as inpatient. Will be sending out instructions to all of the managers and Rick Osborne met and demonstrated the process with the Clinical Managers on April 3. Mark demonstrated how to find the home medications to the Subcommittee members present.

Mark asked for committee volunteers to look at the Cardiac, Neuro and Resp. segments of the admission assessment to be reviewed at next month's meeting.

Nursing Quality Improvement Council:

New Business:

Mary Ford, Chair, opened the meeting and reported that there didn't seem to be much cooperation on the units reporting or presenting their PI projects. She encouraged the committee members to go back to their units and get staff to present to the Quality Improvement Council what they are doing.

Minutes from March 5 meeting handed out and approved with minor change.

PI Project Updates:

Ambulatory Surgery: reported on post-op discharge phone calls. February was only at 10% compliance.

Old Business:

Bill Singletary, RN – Stroke Core Measures. Deficit free total declined to 73.5%.

Kevin Ribby/Betsy Kullman: CHF – has increased to 93.75%.

Pressure Ulcers – Sheila Frank reported that during the prevalence study in March there were six pressure ulcers discovered. She will go over the prevalence study at May's meeting.

Melinda Joyce went over HCHAPS results and was very upbeat about the direction of the scores.

Vivian McClellan went over the Rapid Response Team and the Code Blue data.

Standards and Practice

New business:

Erica Ratliff, RN, PACU Charge Nurse, brought the new preoperative checklist with changes that were proposed in February's Standards and Practice Council meeting. It was approved by the committee.

Election of new officers for Standards and Practice Council as follows:

New Chair: Jeanice Sanders, RN, Endo.

Co-Chair: Daniel Rogers, RN was nominated again.

Secretary: Pam Cofoid, RN was nominated again.

Old Business:

Willa Anderson, RN reported IAR results as 83%.

Bill Singletary, RN – Primary Stroke Center – Deficit free as 73.5 % down from 84.8%. Bill also handed out the In-House Stroke Protocol that was revised February 27. Tracer activity was also discussed. All stroke units and support services are being involved. Bill met with CT techs and they report that the UCs and nursing staff are sometimes not aware of the patient's level on the stroke protocol.

Kevin Ribby/Betsy Kullman – CHF update: 93.75% up from 92.3%.

Sherri Goldsmith went over the HCAHPS score cards. Also discussed discharge phone calls on 5B and 3B. Sherri also reported that she and Erin Desmarais have made rounds on the stroke units asking the staff questions.

Mary Basham sent to the Council Beta Blocker compliance at 94.87%.

Sub-Committee Reports:

Policy and Procedure Committee: Lisa Hyman, RN continued the lively discussion on the updated conscious sedation policy and adverse drug reactions which will be going to the Medical Executive Council. Once it has been approved, a CBL for Nursing will be assigned.

Clinical Informatics Committee: Mark Hanson reported that Bedside Medication Verification is moving ahead. Currently, 5C went live and the next units will be 5A and 5B on April 9. Also working on updating the nursing assessment in Meditech.

VAT Committee: No report

Infection Control: Trisha Just handed out the measures for Spinal Injection Procedures.



Join the
NURSES WALK
at **The Medical Center**

Monday
May 6
3:30 p.m.

*The half-mile walk will
begin next to the Emergency
Department on High Street.*

All nurses, former patients, their families and friends are invited to **Walk With A Nurse**. It is an opportunity to celebrate Nurses Day and the important role nurses play in the health of the patient.



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